Norfolk Village State School
Student Dress Code
Uniform & Appearance Policy

Introduction
As part of Norfolk Village State School’s commitment to providing a safe and supportive learning environment for all members of its community, the school has adopted a student dress code which reflects the school community standards and balances the right of individual students with the best interests of the whole school community. The school uniform is viewed as integral in encouraging a sense of self-esteem, belonging and self-discipline in our students.

Relevant Legislation and Policy
This policy has been developed in accordance with the Education (General Provisions) Act 2006 (Sections 360-363) [“The Act”], the Department of Education and Training policy SMS-PR-022: Student Dress Code and Sun Safe Strategy in relation to implementing student dress codes in Queensland State Schools. It explains and documents the standards of acceptable dress at Norfolk Village State School.

A copy of the Uniform and Appearance Policy is provided to parents at the time of enrolment as part of the enrolment process. The Norfolk Village State School Uniform Policy is endorsed by the school Parents and Citizens Association (P & C).

Expectations of Norfolk Village State School Students
In accordance with this uniform policy, students are to wear the formal uniform or sports uniform when attending school, whilst travelling to and from school or when engaging in out of school activities. Students are to wear the formal uniform for all formal occasions such as excursions, public appearances, awards nights, school photos or other school functions as specified. Consistent with this policy students are to present at school in a neat and tidy manner at all times. By adhering to the Uniform Policy our students continue to promote a positive image of the school to our local community and demonstrate that the school has high expectations of its students.

Whilst this policy seeks to assist students and parents by identifying requirements and expectations for as many uniform and appearance items as possible, it should be noted that where a student’s appearance and/or uniform may not be in keeping with the spirit of this policy and the school and communities values and expectations, a conflict resolution/mediation process involving the student, parent/caregiver, Principal and a P & C Representative may occur.

This Uniform and Appearance Policy was approved and endorsed by:  Samantha Donovan (Principal)

Norfolk Village State School and the Parents and Citizens’ Association have endorsed the following expectations of students with regard to uniform and personal appearance:

Out of Uniform Procedure
Not wearing the uniform correctly is a breach of the Uniform Policy.
- Prior to the commencement of the school day any student out of uniform is required to report to his/her teacher. If the student has a note from the parent/caregiver the teacher may excuse a temporary inability to comply with the Uniform and Appearance Policy.
- In most circumstances students may be offered appropriate items from the bank of spare uniforms held at the School for this purpose.

Consequences of Not Wearing the Correct Uniform
If a student does not attend Norfolk Village State School or school related activities in the correct uniform, Education Queensland Policy (October 2006) fully supports the Principal or nominees in the following actions which are part of our NVSS Responsible Behaviour Plan:
- Level 1 – verbal reminder to student, email sent home to parent requesting issue be rectified by classroom teacher, communication to be recorded in
- Level 2 – email to parent by Deputy Principal after 3 breaches of uniform policy, requesting reason and timeframe for issue to be rectified
- Level 3 –meeting with Deputy Principal/Principal to discuss how uniform expectations can be adhered to.

Exemptions
The exemptions to this policy include students whose disability prevents their ability to conform to the Dress Code or students’ whose families have religious or cultural grounds for conscientious objection. Grounds for non-compliance with the student dress code will be considered on a case-by-case basis by the Principal.

Newly enrolled students or families experiencing genuine hardship may contact the Principal to make arrangements for the loan of clothing for a limited period only.

Uniform Shop Trading Hours: Tuesday & Thursday 8.15 am to 10.00 am
### Formal Uniform
- Norfolk Village polo shirt and navy blue shorts or skort – minimum length mid-thigh to maximum length upper calf
- Or formal dress
- Black or white shoes
*Note: All items without the school logo are to be free of logos, stripes or markings

### Sports Uniform - Sports Shirt (Optional)
- The coloured sports shirts are an optional addition to the NVSS school uniform
- Sports shirts are to be worn on a Friday only
- Sports shirts may be worn at sporting events (cross country, athletics carnivals, under 8’s day, swimming carnival, gala days)
- Navy blue shorts or skort
- Sports shoes – Black or white
*Note: All items without the school logo are to be free of logos, stripes or markings

### Shoes to be worn with Formal Uniform on a daily basis
- Mostly black or mostly white shoes (90% black or white)
- Lace up or velcro – NO coloured laces
- Slip on canvas shoes and ballet-type shoes do not provide sufficient protection when students are participating in learning experiences or in the playground hence students will be excluded from lessons in the DAT and Science Centre without the correct footwear
- Socks – black or white only

### Hats
- Our Sun safe Rule is: “No Sun Safe Hat, No Play”.
  Students must wear the school broad brimmed, bucket or legionnaire’s hat

### Winter Uniform
- School issue pullover or jacket
- Navy blue track pants can be worn.
- Girls may also wear blue tights with skort, skirt or dress.
- No undershirts or undergarments should show outside or through uniform.

### Jewellery
- The only jewellery to be worn at school are earrings (studs or sleepers and no more than one per ear) and a watch. No signet rings are to be worn.
- It is against Workplace Health and Safety Regulations to allow any other piercing apart from the ears. Similarly, no bracelets, anklets or necklaces are to be worn.
- Upon written request outlining significance, the principal will give consideration for religious, cultural and medical needs.

### Hair & Make Up
- Extreme hairstyles are not permitted (this means haircuts that are not normally seen within schools of primary age cohorts i.e. shaved sections/designs, tracks, Mohawks, streaks, rats tails etc).
- Hair colour is to be of natural tones - no coloured streaks
- All hair that is shoulder length or longer is required to be worn pulled back and secured away from the face and shoulders with a scrunchie, band or ribbon (matching to school colours).
- No coloured nail polish or make up is to be worn at school.

### Undershirts
- Undershirts (eg T shirts, tank tops or singlets) must be not be visible outside/through the uniform

### Religious Attire
- NVSS respects the rights and religious beliefs of students and families.
- Any religious attire that is worn to school must be brought to the attention of administration with a letter from an authorised member of the church or religious leader stating that the student is practising this faith and the attire is of religious importance.